



Patricia A. Coulter

President and Chief Executive Director, Urban League of Philadelphia, Inc.

In March 2002, Pat Coulter was appointed President and Chief Executive Officer of the Urban League of Philadelphia, Inc. The Urban League is the nation's oldest and largest community-based movement dedicated to empowering African Americans and others in the achievement of social and economic equality. The Urban League in Philadelphia has a long history and legacy that spans more than 80 years, and today is reinvigorating its strategic direction as a leader in empowering communities and changing lives. Its new strategy is to build alliances and create opportunities that foster economic advancement and educational achievement for African Americans.

Ms. Coulter's career history includes leadership positions in general management, business development, executive coaching, management development and college administration. Prior to joining the Urban League, she held the position of Senior Vice President, Salveson Stetson Group Inc., a Philadelphia-based retained executive search firm. Previously she served as Senior Vice President and General Manager at Lee Hecht Harrison, a leading global career management firm. While there, she successfully managed the start-up and business development of two profitable offices in a highly competitive market and served on the firm's corporate diversity council.

Ms. Coulter has provided strategic management development and diversity consulting services to Fortune 100 companies and senior executives throughout the eastern United States. Much of her diversity expertise comes from her long career with INROADS, where she managed the start-up of the Philadelphia office, grew it to the largest in the country, and later led the east coast operations as Regional Vice President. This not-for-profit organization recruits, trains and develops minority talent for the corporate sector.

Ms. Coulter is a civic leader in the Philadelphia community serving on various non-profit boards and associations. In addition to serving on the Philadelphia Workforce Investment Board and the Life Science Career Alliance Board, she is an executive committee member of the board of Communities in Schools. She also serves on the Thomas Jefferson University Board of Trustees, American Red Cross – Blood Services Penn-Jersey Region Board of Directors, Comcast Community Advisory Board, the board of the Presbyterian Foundation, the Pyramid Club Board of Governors, the Greater Philadelphia Urban Affairs Coalition Board, the Eagles Youth Partnership Board, the Project Grad Board and the John S. and James L. Knight Foundation Community Advisory Committee. She is a member and formerly served on the board of the Forum of Executive Women, and is the Founding President of the Philadelphia Chapter of the International Association of Career Management Professionals. She has also served on the Executive Board of the Knoxville College National Alumni Association.

She was recognized by the Philadelphia Business Journal as one of its' "Women of Distinction 2004" and Dollars and Sense Magazine as "One of America's Top 100 Black Business and Professional Women." She has received a number of other prestigious awards. She has been featured in the Philadelphia Business Journal, the Philadelphia Inquirer, the Philadelphia Tribune and Human Resources Executive Magazine. Ms.

Coulter holds a Bachelors of Science degree in music from Knoxville College and a Master's in Education from the University of Louisville.